FINAL TERMS ("Final Terms")

for loan no. 3 under Arjo AB (publ)'s (the "Issuer") Swedish MTN Programme

The General Terms and Conditions dated 14 May 2025 together with the Final Terms set forth below shall apply to the Loan. Unless otherwise stated, definitions used in these Final Terms are set forth in the Terms and Conditions or otherwise in the Issuer's base prospectus, approved and registered with the Swedish Financial Supervisory Authority on 14 May 2025, including any published supplemental prospectus prepared for the MTN Programme from time to time in accordance with Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC, referred to as the "Prospectus Regulation" ("Base Prospectus"). This document constitutes the Final Terms for the Loan and has been prepared in accordance with Article 8 of the Prospectus Regulation.

Complete information about the Issuer and the MTN Programme can only be obtained through the Base Prospectus, any published supplementary prospectuses and these Final Terms, which is why investors who are considering investing in MTN should read these documents together and in full. The Base Prospectus and any supplementary prospectuses to the Base Prospectus as applicable are available on the Issuer's website www.arjo.com.

GENERAL

1. Loan number: 3
(i) Tranche name: 1

2. **Aggregate Nominal Amount:**

(i) for the loan: SEK 750,000,000 (ii) for tranche 1: SEK 750,000,000

3. **Price per MTN:** 100.000 % of Nominal Amount

4. Currency: SEK

5. **Nominal Amount:** SEK 1,250,000

6. **Loan date:** 12 November 2025

7. **Interest Commencement Date:** Loan date

8. **Settlement Date:** Loan date

9. **Maturity Date:** 12 November 2029

10. Voluntary redemption Applicable

The Issuer may redeem all, but not some only, of the MTN

in full:

(i) at any time from and including the first Business Day falling (3) months prior to the Maturity Date to, but excluding, the Maturity Date, at an amount equal to 100 per cent. of the Nominal Amount together with accrued but

unpaid interest

11. **Basis for calculation of interest:** Floating Rate (FRN)

12. Amount as basis for calculation of Nominal Amount

interest

BASIS FOR CALCULATION OF RETURN

13. Fixed Rate: Not applicable

14. Floating Rate (FRN): Applicable

(i) Base Rate: 3 months STIBOR

(ii) Margin: +1.20 % annual interest calculated on Nominal Amount

(iii) Interest Determination Date: Two Business Days before each Interest Period, the first

time on 10 November 2025

(iv) Interest Period: The time from 12 November 2025 up to and including 12

February 2026 (the first Interest Period) and thereafter each period of approx. 3 months with the end date on an Interest

Payment Date.

(v) Interest Payment(s): The final day in each Interest Period, the 12 February, the

12 May, the 12 August and the 12 November, the first time on 12 February 2026 and the last time the on the Maturity

Date.

(vi) Day Count Convention Method: Actual/360

(vii) Risk factors: In accordance with the risk factor with the heading "Risks

relating to interest rate constructions" in the Base

Prospectus.

15. **Zero Coupon:** Not applicable

REPAYMENT

16. Amount at which MTN is to be 100.000 % of Nominal Amount repaid on the Maturity Date:

OTHER

17. **Estimated net proceeds** SEK 750,000,000 after deduction for costs related to the

issue.

18. **Use of net proceeds** General corporate purposes

19. Admission to trading on a Regulated Applicable

Market:

(i) Regulated Market: Nasdaq Stockholm

(ii) Estimated total costs associated SEK 89,000

with admission to trading:

(iii) Total number of securities 600 admitted to trading:

(iv) Earliest date for admission to 12 November 2025

trading:

20. Interests: Not applicable
21. Credit rating for Loans: Not applicable
22. Resolutions as basis of the issue: Not applicable
23. Information from third parties: Not applicable

24. **Issuing Agent:**

(i) for tranche 1: Danske Bank A/S, Danmark, Sverige filial, Skandinaviska

Enskilda Banken AB (publ)

25. Administrative Agent: Danske Bank A/S, Danmark, Sverige filial

26. **ISIN:** SE0023314034

The Issuer confirms that the above Final Terms are applicable to the Loan, together with the General Terms and Conditions, and undertakes, in accordance therewith, to repay the Loan and to pay interest in accordance herewith.

The Issuer further confirms that any material event after the date of the Base Prospectus that could affect the market's assessment of the Loan and the Issuer to this MTN have been publicly disclosed.

Malmö 5 November 2025

ARJO AB (PUBL)